



Callahan Partners, LLC

## Organizational Effectiveness Consulting

### How Implementing a “Drug Free Workplace Program” Helps To Address Homeland Security, Safety and Productivity Concerns

*An educational and information sharing opportunity for Long Island business leaders*

*SEATING IS LIMITED*

Pre-Registration  
Recommended

Continental Breakfast Included

#### WHO SHOULD ATTEND?

- *HR PROFESSIONALS*
- *SECURITY DIRECTORS*
- *BUSINESS EXECUTIVES*
- *BUSINESS OWNERS*
- *ATTORNEYS*

*Pre-Registration: \$25*

*At The Door: \$30*

#### By Mail:

*Check Payable to:*

Callahan Partners LLC

300 Motor Pkwy Suite 200

Hauppauge, NY 11788

*For additional information and to register to attend, please visit [www.callahanpartners.com](http://www.callahanpartners.com), or contact Callahan Partners LLC at 631 368-2111 or [info@callahanpartners.com](mailto:info@callahanpartners.com)*

Featured Speaker

***Leo G. Callaghan, Esq.***

**Former Special Counsel to NYPD Chief of Personnel**  
*Coordinated policy development and legal strategy for NYPD Drug Testing Program*

**Tuesday, March 28, 2006 8:00 - 10:00 AM**

#### Location:

Stonebridge Golf Links & Country Club

2000 Raynors Way (Vets Highway)

Smithtown, NY 11787

<http://www.stonebridgegolfcc.com/>

#### ***Learn how implementing a drug free workplace program can:***

- *Increase workplace and employee productivity, safety, security, and morale.*
- *Reduce litigation, insurance, and operating costs.*
- *Minimize risk of business interruption and damage to corporate image and reputation.*
- *Augment your business's homeland security, risk management, and continuity plans.*
- *Enhance the effectiveness and efficiency of existing drug testing programs.*

#### ***Did you know that employee drug abuse:***

- *costs U.S. business more than \$200 billion each year?*
- *reduces productivity by causing increased rates of absence, lateness, and sick leave use?*
- *causes increased rates of workplace violence, accidents, injuries, and incidents?*
- *drains resources and consumes valuable management and supervisory time?*
- *increases the employer's exposure to civil and criminal liability and risk of litigation?*
- *inflates Workers Compensation claims and premium rates?*
- *increases risk of disclosure/misuse of confidential information and trade secrets?*